



REENTRY EMPLOYER FORUM

JUNE • 20 • 2018

ASU DOWNTOWN CAMPUS

BEUS CENTER FOR LAW • 8AM

**ARIZONA'S LARGEST
UNTAPPED WORKFORCE
SOLUTION**

AGENDA

8:00 AM REGISTRATION, CONTINENTAL BREAKFAST AND NETWORKING

9:00 AM INTRODUCTION AND HOUSEKEEPING

Jim Sorensen, Arizona Department of Economic Security

9:05 AM WELCOME

Charles Ryan, Director, Arizona Department of Corrections and Michael Traylor, Director, Arizona Department of Economic Security

9:10 AM OPENING REMARKS

Tim Roemer, Deputy Director, Department of Homeland Security and Public Safety Policy Advisor to Governor Ducey

9:20 AM ARIZONA CORRECTIONAL INDUSTRIES

Brian Radecki, CEO, Arizona Correctional Industries

9:30 AM CAREER AND TECHNICAL EDUCATION

Mark Jones, Education Administrator, Arizona Department of Corrections

9:40 AM ARIZONA CAREER READINESS CREDENTIAL

Trevor Stokes, Workforce Program Manager, Arizona Office of Economic Opportunity

9:50 AM REENTRY PARTNERSHIPS AND SECOND CHANCES

Karen Hellman, Director Inmate Programs and Reentry, Arizona Department of Corrections

10:00 AM REENTRY INCENTIVES FOR EMPLOYERS

Michael Wisehart, Assistant Director of the Division of Employment and Rehabilitation Services, Arizona Department of Economic Security

10:10 AM EMPLOYER PANEL

Hickman's Family Farms, Televerde, Trapp Technology, American West Pallets, Home Builders Association of Central Arizona

10:55 AM FORMERLY INCARCERATED AS EMPLOYEES: WHAT THE RESEARCH SAYS

Dr. Kevin Wright, Director of Center for Correctional Solutions, Arizona State University

11:05 AM RETURNING CITIZEN PANEL

Stephanie Ray, Toni Gauna, Justin Benjamin, Korbi Johnston

11:30 AM CLOSING REMARKS

Matthew Contorelli, Director of Government & Legislative Affairs, Arizona Commerce Authority

11:40 AM CLOSE FORUM AND POST-FORUM NETWORKING

HOW WILL I BENEFIT FROM THIS FORUM?

- Learn how to reduce recruitment and training costs while accessing an untapped pool of local job seekers
- Network with business and community leaders
- Learn about cost savings opportunities through Work Opportunity Tax Credits (WOTC)
- Find out how to utilize fidelity bonding to protect your assets
- Hear from employers who currently benefit from employing returning citizens

HUGE UNTAPPED WORKFORCE

With unemployment rates down, Arizona employers are struggling to find qualified candidates to fill vacancies. From construction and manufacturing to hospitality and professional services, organizations who are planning to hire in the coming months may find a dwindling pool of capable candidates. Industry groups have begun to explore ways to overcome the shortage of available skilled labor by expanding their search into the state's prison system.

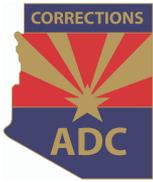
A TRUE SECOND CHANCE

In an effort to create safer communities by reducing re-offenses, Governor Ducey proposed prerelease workforce services for inmates to prepare them for success and self-sufficiency. On March 27, 2017, the Arizona Department of Economic Security (DES) and Arizona Department of Corrections (ADC) opened the first Second Chance Centers (SCC) inside three of the state's prisons to prepare inmates who are within 60-days of release for Arizona's workforce through comprehensive employment readiness services. SCC participants receive hard and soft skills workforce training, résumé and job search assistance, job interview preparation, participate in on-site job fairs, enroll in healthcare, and connect to housing, clothing, and transportation.

EXPANDING OPPORTUNITIES AND CHANGING LIVES

To date, more than 1,000 inmates have successfully completed the 10-week SCC workforce program resulting in more than 600 job placements. Reentry workforce services will continue to increase with the expansion of the Lewis and Perryville SCC as well as the addition of services provided to returning citizens in parole offices and state reentry centers. Connecting individuals to gainful employment improves their likelihood of living successful and self-sufficient, crime-free lives. There is no cost, and providing opportunities and hope through this program will help stop the cycle of incarceration for many individuals and fill your vacancies with loyal and dedicated workers.

EVENT HOSTS



The Arizona Department of Corrections (ADC) mission is to serve and protect the people of Arizona by securely incarcerating convicted felons, by providing structured programming designed to support inmate accountability and successful community reintegration, and by providing effective supervision for those offenders conditionally released from prison. ADC's core values are:

- P = Professionalism: Modeling the ideal
- R = Responsibility: Owning your actions
- I = Integrity: Doing the right thing
- C = Courage: Taking action despite fear
- E = Efficiency: Making every action count



The **Arizona Department of Economic Security (DES)** works with Arizona families, community organizations, advocates and state and federal partners to realize our collective vision that every child, adult, and family in the state of Arizona will be safe and economically secure. The **DES Division of Employment and Rehabilitation Services (DERS)** plays an integral role in improving Arizona's workforce by assisting individuals who are unemployed and underemployed, and those with barriers to employment, to prepare for and obtain gainful employment. DERS supports Arizona employers with recruitment assistance by connecting them to a skilled workforce. DERS is the state's workforce system operating under Arizona's workforce development network, ARIZONA@WORK.



ARIZONA@WORK provides no-cost innovative workforce solutions to employers of all sizes and types to recruit, develop and retain the best employees for their needs. Employment preparation services are provided at our career centers throughout the state to prepare job seekers for industry needs.



Arizona Correctional Industries (ACI) trains approximately 2,000 offenders each day in service, manufacturing, and agricultural industries in Arizona's correctional institutions. ACI is self-supporting and sells over 1,500 different products to state agencies and private businesses in Arizona. Its most important product is a skilled worker who does not return to prison. By working closely with private businesses and community partners throughout the state, the rehabilitation of offenders has created a pool of trained workers available for hire.



The Arizona Commerce Authority (ACA) is the state's leading economic development organization with a streamlined mission to grow and strengthen Arizona's economy. The ACA uses a three-pronged approach to advance the overall economy: recruit, grow, create - recruit out-of-state companies to expand their operations in Arizona; work with existing companies to grow their business in Arizona and beyond; and partner with entrepreneurs and companies large and small to create new jobs and businesses in targeted industries.

SPEAKERS

Event Emcee



Jim Sorensen

UI Manager, Arizona
Department of Economic
Security

Mr. Sorensen started his 29-year career with the Arizona Department of Economic Security (DES) as an Employment Interviewer and a Dislocated Worker Case Manager. In 2005, he was promoted to Local Office Supervisor in Employment Service for the Casa Grande, Globe and Payson offices. He served on the Gila/Pinal Workforce Investment Board for six years and on the board of a local SHRM chapter as Membership Chair. In September 2011, he transferred to his current position as the Client Advocate Manager in the Unemployment Administration. Mr. Sorensen's passion is serving others in his community and takes his role as client advocate to heart believing it is his privilege as a public servant to assist the citizens of Arizona.



Director Charles Ryan
Arizona Department of
Corrections

Director Charles L. Ryan has 40 years of Corrections experience and has served as Director of the Arizona Department of Corrections since January of 2009. Director Ryan acquired executive experience in human resources and inmate management processes at an agency employing approximately 10,000 personnel and the custody and control of over 43,000 inmates and 5,800 offenders under community supervision. Director Ryan holds a Master's degree in Public Administration from Western International University and a Bachelor of Science in Criminal Justice from Arizona State University. Director Ryan has been honored with many awards which include: *Meritorious Honor Award, Ambassador to Iraq, US Department of State Special Recognition Award - Criminal Division, Warden of the Year, and Correctional Industries Association Administrator of the Year.*



Director Michael Trailor
Arizona Department of
Economic Security

Director Michael Trailor was appointed by Governor Doug Ducey as the Director of the Arizona Department of Economic Security. Prior to his appointment to DES, Director Trailor served for eight years as the Director of the Arizona Department of Housing. Before entering into state government service, he served as Principal and Urban Development Specialist with Vanguard CityHome of Scottsdale. Director Trailor brings a refreshing business approach to state government and is working with Governor Ducey and other state agencies to implement the Arizona Management System throughout state government, creating one enterprise focused on making Arizona the best place to live, work and play.

SPEAKERS



Tim Roemer

**Deputy Director of Homeland Security and Public Safety
Policy Advisor to Governor
Ducey**

Since 2015, Tim Roemer has served as the state's Deputy Director of Homeland Security and as Governor Ducey's Public Safety Policy Advisor. Prior to this role, Mr. Roemer admirably served the Central Intelligence Agency (CIA) for over ten years with his final two years as a nonpartisan detailee to the White House Situation Room where he provided critical national security updates to the President, Vice President, and National Security Council. As a Watch Analyst, Mr. Roemer briefed senior U.S. policymakers on a diverse range of national security-related issues. In addition to his time in the West Wing, Mr. Roemer supported the CIA mission at its Headquarters where he worked in the Office of Congressional Affairs and the Office of Acquisitions. While in the Office of Congressional Affairs, Mr. Roemer helped manage CIA's relationship with Congress as a Congressional Liaison and during his time in the Office of Acquisitions, he worked as a Contracts Specialist where he negotiated and administered classified contracts. Mr. Roemer also completed assignments at the National Reconnaissance Office (NRO) and the National Geospatial-Intelligence Agency (NGA). He is an Arizona native and graduated from Arizona State University with a Bachelor of Arts degree in Communication and a minor in Political Science.



Brian Radecki

**CEO, Arizona
Correctional Industries**

Brian Radecki was appointed CEO and General Manager of Arizona Correctional Industries (ACI) in 2010, bringing with him more than 31 years of private sector business experience in sales, marketing, manufacturing and product/project management. To date, ACI's sales increased 28% and inmate work hours increased 23% with profits consistently averaging over 3 million dollars under his tenure. ACI added labor contract business with a focus on recycling, construction, and business-to-business call centers. Mr. Radecki has been a National Correctional Industries Association Board Member on three occasions since 2012 and is currently the elected Vice-President of Marketing while leading the NCIA Marketing committee and serving on the Research Committee. Mr. Radecki received a BS in Marketing from Indiana University and an MBA from the University of Detroit. He is married with a daughter, son-in-law, and grandson, and resides in Scottsdale, AZ.



Mark Jones

**Education Administrator,
ADC**

Mark Jones has been an educator for most of his adult life and has instructional certificates in German and Spanish, as well as principal and superintendent administrative certifications. As the ADC Education Administrator, Mr. Jones' responsibilities include providing resources and support to central office education staff, correctional education supervisors, and most importantly, the teachers. Mr. Jones notes that change is inevitable but can be achieved without compromising core values and the purpose of school systems. Mr. Jones and his wife enjoy traveling and plan to eventually retire in Thailand.

SPEAKERS



Trevor Stokes
Workforce Program
Manager,
Arizona Office of
Economic Opportunity

Trevor Stokes is the Workforce Programs Manager for Arizona's Office of Economic Opportunity, the state's labor market information and workforce policy hub. Mr. Stokes supports innovative models to more effectively align the practical needs of employers with the training and job placement services offered by the state's education and workforce development systems. Mr. Stokes's extensive background in economic research and labor market analysis includes more than 200 regional labor market studies conducted for school districts and workforce boards across the country. He regularly serves as a subject matter expert for industry sector partnerships, career-driven curriculum development, regional growth planning, and public education and workforce policy. Before coming to Arizona, Mr. Stokes provided leadership to some of the country's most innovative and successful career-driven education and workforce development initiatives. He serves as a Fellow of the Aspen Institute, a member of the Association of Career and Technical Education's Circle of Distinction, and a Certified Community Research. An alumnus of Lee University in Tennessee, he now resides in Peoria with his wife and four daughters, supporting the state's efforts to grow, attract and retain quality jobs.



Karen Hellman
Division Director of Inmate
Programs and Reentry,
ADC

Twenty-eight years ago, Karen Hellman found herself questioning why people do what they do. She decided to go back to school and study psychology in a quest to explain these mysterious behaviors. While in school, Ms. Hellman became fascinated by criminal psychology and decided to make that her area of expertise. Since completing her degrees, Ms. Hellman has worked at Arizona Juvenile Corrections, Texas Child Protective Services, Maricopa County Sheriff's Office and ADC. Ms. Hellman loves seeing people seize the opportunity to change their lives and become productive and happy citizens. When not at work, she can most often be found curled up on a couch reading a book, traveling around the world, or enjoying a good meal with a close friend.



Michael Wisheart
Assistant Director,
Division of Employment and
Rehabilitation Services,
DES

Michael Wisheart currently oversees the Division of Employment and Rehabilitation Services as an Assistant Director (AD) for the Arizona Department of Economic Security (DES). He previously served as AD for the Division of Benefits and Medical Eligibility and prior to that, as Deputy Assistant Director within DES' Division of Children, Youth and Families. Mr. Wisheart has also served as both Chief Financial Officer and Administrator for DES' Financial Services Administration. Mr. Wisheart joined DES in 2000 after graduating with a Bachelor of Science in Economics from Arizona State University (ASU). He continued on with ASU, earning a Master's Degree in Business Administration in 2005.

SPEAKERS



Dr. Kevin Wright

Director of the Center for Correctional Solutions and Associate Professor at the School of Criminology and Criminal Justice, Arizona State University

Kevin Wright is director of the Center for Correctional Solutions and an Associate Professor in the School of Criminology and Criminal Justice at Arizona State University. His work focuses on improving the correctional environment for those working and living in prison and improving the opportunities for the formerly incarcerated. His published research on these topics has appeared in *Justice Quarterly*, *Criminology & Public Policy*, and *Journal of Offender Rehabilitation*. He developed and taught the first Inside-Out Prison Exchange Program class in Arizona and is a co-founder of the Arizona Transformation Project. He has secured more than \$1 million in external funding to support his research at the local, state, and federal levels. The College of Public Service and Community Solutions named him its Emerging Community Solutions Scholar in 2015. He is a member of peer LA Cohort V of ASU's Leadership Academy. The ASU Committee for Campus Inclusion named him a 2017 Catalyst Award winner.



Matthew Contorelli

Director of Government & Legislative Affairs, Arizona Commerce Authority

Matthew Contorelli has served as the ACA Director of Government & Legislative Affairs since 2016. In this role, Mr. Contorelli oversees the ACA's day-to-day legislative operations at the State Capitol and manages stakeholders in strategic initiatives across Arizona. Prior to ACA, Mr. Contorelli served as the Government Affairs and Public Relations liaison for the Arizona Department of Juvenile Department of Juvenile Corrections. Mr. Contorelli also served as the legislative assistant to Arizona State Senator Steve Pierce. Prior to transitioning into Government, Mr. Contorelli spent nearly a decade in the Southern California residential, commercial, and industrial construction industry. Mr. Contorelli studied Political Science and Creative Writing at Chapman University where he was an active member of the Speech & Debate team. He's a proud Eagle Scout and enjoys sportfishing, snowboarding and traveling with his Wife and Daughter.



"The Four Spirits"

Then I saw Hope, a beautiful dove.

(Hope is the message that came from above)

A beautiful life, a beautiful dream, a warmth in my heart that felt just serene. Hope said, Yes, I'm coming for you. I never forgot you, you'll be happy soon.

- Inmate Maryanne C.

EMPLOYER PANELISTS



Michelle Cirocco
Head of Global Marketing,
Televerde

Since joining Televerde in 1999, Michelle Cirocco has worked in leadership positions in the sales, client success, and marketing departments. Cirocco's commitment to the customer experience and passion for sales and marketing has contributed to the long-term growth and success of Televerde. She is a strong customer champion with a tireless commitment to excellence and long-term customer loyalty for Televerde. She is a talented and accomplished executive who is skilled in analyzing business needs and creating innovative programs, processes, and strategies that consistently lead to client loyalty and business growth through changes and challenges to generate demand and accelerate revenue. She is also the executive sponsor for Televerde's corporate social responsibility initiatives and is personally involved with several local charities, including the Phoenix Rescue Mission and the Arouet Foundation. Ms. Cirocco is an advocate for women's leadership and serves as a role model for Gina's Team and Athena International. Ms. Cirocco has an MBA from Arizona State University and a B.S. in Marketing from the University of Phoenix. She is a huge fan of TED, having attended two TEDWomen conferences and organized the TEDxPerryvilleCorrectional event in April. She has completed 10 marathons, and loves to play golf and ski. She lives in Peoria with her husband and has two grown sons, one in the US Navy and the other following in her footsteps as a sales executive at Televerde.



Jay Bouche
Director of Marketing,
Trapp Technology

Jay Bouche has been the Director of Marketing at Trapp Technology for over two years and currently oversees the Inside Sales Call Center that Trapp opened in at ASPC – Kingman in 2017. Mr. Bouche is a 10-year veteran of sales and marketing in the IT services industry with expertise in marketing automation and lead generation. Having successfully designed and implemented inside sales operations from the ground up, his proven lead generation strategies are now the backbone of Trapp Technology's growth efforts. Mr. Bouche relies on his five years of sales and marketing management experience to support Trapp Technology's aggressive growth strategy, bringing his data and analytics-based decision making to turn Trapp Technology's marketing efforts into a predictable, machine-like operation. He received a Bachelor's Degree in both Economics and History at the University of Wisconsin.

EMPLOYER PANELISTS



Monica Marquez
Human Resources Manager,
American West Pallets

American West Pallets is a locally owned pallet manufacturer specializing in new pallets, used pallets, re-manufactured pallets and sort/repair programs. They believe in providing the same opportunities to every individual, regardless of their past, as they work towards the future. Over the past year, they have attended several hiring events held by Governor Ducey's Second Chance Program and have hired over 100 participants. American West Pallets currently employs roughly 50 workers, totaling 80% of their current workforce. Ms. Marquez joined the American West Pallets team as a receptionist in 2014 and is now managing human resources while attending the University of Phoenix. She is working towards a B.S. in Business.



Connie Wilhelm
CEO, Home Builders
Association of Central Arizona

The Home Builders Association of Central Arizona is a trade association for the home building and development industries made up of over 500 companies. Lack of an adequate workforce drew the Association to explore alternatives to traditional methods of employee recruitment for its members. The Association and some of its trade partner members have been engaged with ADC since late 2016 holding hiring fairs at various prisons and in 2017 adding basic trade training at the Second Chance Center – Lewis. Connie Wilhelm is the Chief Executive Officer of the Home Builders Association and has led the Association for over 30 years. She holds a Masters Degree in Business Administration from ASU.



Aaron Cheatham
Reentry and Transition
Manager, Hickman's Family
Farms

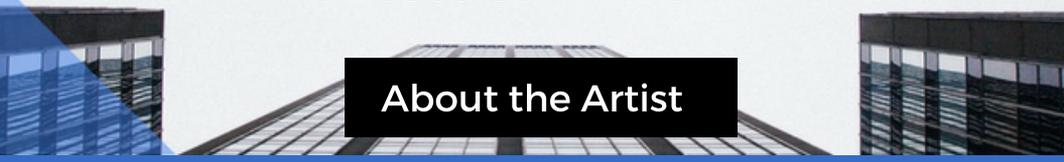
After receiving a Bachelor's Degree in Chemistry from Southern Methodist University, Mr. Cheatham returned to Arizona. In 2013, he was sworn in as an officer for the Arizona Department of Corrections (ADC). Aaron served two years as a Correctional Officer, had a short stint as a Correctional Sergeant and served two more years as a Parole Officer. After nearly five years with ADC, it became clear to him that his community could benefit from focusing efforts and resources towards returning citizens. Mr. Cheatham was recently given the opportunity to combine his experience in corrections with a vision that the Hickmans have been developing for years. Through their partnership with ADC and ACI, inmates are being trained to operate machinery and maintain all facets of a warehouse and processing environment, all while maintaining safety protocols. Mr. Cheatham is the Reentry and Transition Manager where he assists returning citizens with becoming Hickman's employees. He also manages the new employee housing facility where individuals in transition have the opportunity to obtain felon friendly housing and employment all in one location. Mr. Cheatham's goal is to eliminate as many barriers to his staff's success while giving them an opportunity to flourish within their company.



"Behind the Curtain"

"It is said you can't judge a book by its cover, I'm a survivor, a woman like no other, look at what lingers behind this curtain, stunning qualities, of this I am certain, Brains, Beauty, Business, Beyond, For the woman who never belonged, Now I have found my place on the sun, And I have realized I do not need to run, Once there was shame, amidst these suspects, A strong woman with a voice shared with TedX."

- Inmate Maryanne C.



About the Artist

"I painted the pieces presented today as an expression of how I coped with being in custody for over 13 years. Each piece is a "day" of my incarceration and has a poem on the back that reflects how I felt at that moment."

- Maryanne C.

Maryanne C. is currently incarcerated at Perryville Prison. Maryanne generously donated her artwork for this event and has sold several pieces of art that she created while incarcerated. She utilizes art as an outlet to express her feelings.

"I am constantly inspired by faith as it is my source of unconditional love in this repressive place. I believe in expressing my feelings for each day through my artwork, for each piece is literally every day I am in captivity. Faith and the numbers from the Fibonacci sequence (the golden ratio) figure prominently. My primary artistic inspiration has been Mucha."

- Maryanne C.



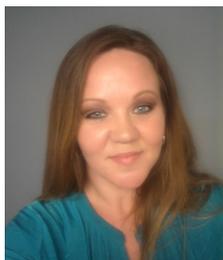
RETURNING CITIZENS PANELISTS



Stephanie Ray

**Assistant Economic
Workforce Development
Director, ARIZONA@WORK
Navajo County**

After 17 years of struggling with an alcohol and drug addiction, Ms. Ray was sentenced to five years in prison. During her incarceration, she came to believe that if she was going to be of worth to employers after her release, she needed to have job skills and an education. Ms. Ray worked diligently for three years at the Arizona Correctional Industries central office as an accounts payable clerk and then as an administrative assistant to two salespeople. She earned nearly 60 college credits through distance learning and on-site courses through Rio Salado College. She was released in 2013 and returned to Show Low where she immediately went to the local DES office and applied for the workforce program. Her first job was a work-study position in the campus library. After earning her Associate of General Studies in 2014, she continued to work for the college, eventually moving into a permanent part-time position as an Assistant to the Campus Manager while working towards a Bachelor's Degree from Northern Arizona University (NAU). After earning her degree, she was offered a position as a Workforce Specialist/Grant Writer for the workforce program. Despite Ms. Ray's background, the Director saw something in her, so she worked hard and in 2017 was offered the position of Assistant Economic and Workforce Development Director for Navajo County. In 2018, Ms. Ray earned her Master of Arts from NAU. Ms. Ray has the privilege of volunteering in various church and community organizations, working to bring resources to the rural areas. She hopes to continue to use her experience, skills, and education to assist others as they strive to move toward self-sufficiency.



Toni Gauna

**Director of Operations,
Perfection Industrial Finishing**

Toni Gauna is the Director of Operations for Perfection Industrial Finishing. She has worked her way up in the company over the past six years. Perfection Industrial Finishing has been a local Quality Finishing manufacturer for over 27 years that includes facilities in Tucson and Phoenix. Looking for a way to give back to the community, they decided to provide jobs to candidates reentering the workforce, either from the military, adult corrections facilities or adult drug or alcohol rehabilitation centers. Perfection believes if you provide an opportunity and the tools to these individuals you, will get a loyal hardworking employee in return.

RETURNING CITIZENS PANELISTS



Justin Benjamin
Project Support Specialist,
ADC

Justin Benjamin has both personal and professional experience working in the criminal justice system. He was a defendant in a courtroom and an inmate in a prison. He has changed the direction of his life and now works in the behavioral health and criminal justice fields and aims to give new perspectives on these systems. Mr. Benjamin has worked in detox facilities, as a behavioral health technician and as a peer support specialist in treatment programs. He is currently a project and support specialist for the Arizona Department of Corrections at the Maricopa Reentry Center. He has a dynamic role in providing psychoeducation, case management and inspiring hope to offenders who are currently on community supervision. Mr. Benjamin has a unique perspective on both sides of the criminal justice system and can offer firsthand experience to best assist men and women facing the same struggles.



Korbi Johnston
Strategic Account Manager,
Televerde

Korbi is a Strategic Account Manager with over nine years of account management experience in the high-tech B2B space. Korbi has worked with some of the top high-tech companies in the world delivering marketing excellence through program strategy, design and execution to achieve the highest possible results for her clients. Ms. Johnston began her journey and career with Televerde while incarcerated at the Perryville Correctional facility and now she continues her career at the Televerde corporate offices. Her success is driven by her passion to give back to the community and help provide the same opportunities to incarcerated women through mentoring, training and working with them at Televerde's Perryville call centers. Ms. Johnston has also gone on to build a successful family life with her wonderful husband and their five amazing children.

SPONSORS

St. Joseph the Worker (SJW) is in a unique position to help your company effectively address its workforce needs. For 30 years, SJW has transformed lives by removing barriers to employment faced by those experiencing genuine hardship, such as former incarceration. Now in partnership with Dress for Success Phoenix, SJW is primed to reach thousands of more justice-involved job seekers and connect them to employment opportunities. Let your company be that next opportunity. SJW works closely with valley employers to customize recruitment strategies that work for them. For instance, SJW coordinates and hosts direct hiring events at our various centers where you can meet, interview, and hire new employees on the spot. Connect with SJW today to learn how your company can expand its pool of skilled, qualified, and motivated workers.



MAXIMUS plays a critical role in helping governments achieve their goals by providing essential services to the most vulnerable citizens in the communities we serve. We understand that our efforts make a difference in people's lives. We're passionate about what we do because we care. MAXIMUS matches families with the right health care coverage so they can find a doctor in their neighborhood who speaks their language and meets their medical needs. We help individuals find a path to sustainable employment. MAXIMUS improves the lives of children and their families by connecting them to vital child support resources. We protect patients' rights through an independent and objective appeals process for health programs such as Medicare and Medicaid.



Alliance Truss is proud to be a continuous partner with ACI with regards to finding employment opportunities for current inmates and for those individuals with background barriers that are ready to work. We offer jobs at entry level, complete with all training required to perform this work. Additionally, we offer multiple directions for an individual that desires a long-term career path complete with full benefits. We have multiple current employees that have come through the system and are now in key positions.



Rescued Not Arrested is a nationwide prison ministry serving incarcerated men and women and their families. We do this by developing a relationship with the incarcerated, through Bible studies and church services, in an effort to better serve them when they are released. We provide housing, jobs, and accountability to anyone who may need help, through our strategic partnerships with company owners and housing network partners. Rescued Not Arrested's goal is to help them with what we feel are the three essential needs, housing, employment, and accountability. Rescued Not Arrested is available to help you understand the full benefit of hiring the formerly incarcerated, and to assist you in filtering those individuals as they are released.



The Arizona Commerce Authority (ACA) is the state's leading economic development organization with a streamlined mission to grow and strengthen Arizona's economy. The ACA is overseen by a public-private sector board composed of Arizona leaders in business and policy. The board is overseen by Arizona Governor Doug Ducey and co-chaired by Brian Mueller, President, and CEO of Grand Canyon University. Joining them on the board is a group of prestigious private-sector business leaders, elected officials, and university presidents. The ACA's executive management team drives the organization's day-to-day operations, ensuring it maintains focus on the recruitment of quality companies and jobs in the state of Arizona. This team brings together the best and brightest in economic development, management, and communications.

SPONSORS



Rio Salado College (RSC), a two-year community college, is one of ten individually accredited colleges in the Maricopa County Community College District (MCCCD). RSC serves over 54,000 students annually. The college serves a diverse student population including veterans, active duty military, adult basic education, dual enrollment (current high school students), and incarcerated students. RSC has partnered with the Arizona Department of Corrections (ADC) since 1983 to provide workforce development opportunities on-site to incarcerated individuals at Perryville and Lewis correctional facilities as well as correspondence education to facilities nationwide. As a college, our vision is to reinvent the learning experience to change lives.



With residents and partners, LISC forges resilient and inclusive communities of opportunity across America – great places to live, work, visit, do business and raise families.



Arouet began in 2011 as a 501(c)(3) organization to help women succeed in transitioning from prison life back into the workforce. Little did we know when we started just how much our program would transform the lives of the women we serve, their families, and even our own. Over the years, we've seen vulnerable women in terrible situations grow into strong and irreplaceable leaders, we've met human beings sincere in changing their lives, and we've helped to heal their minds, bodies, and souls. There is truly nothing like it. We've also learned what tools are most effective in changing these lives and have continually adapted to become the best support program we possibly can be. Our program focuses on developing personal, professional, and life skills for re-entry into society. We do this by leveraging relationship-based mentoring to give our women a holistic view of success post-incarceration. Our program has seen immense success. To date, we have provided over 900 women the opportunity to establish stable, self-sufficient lives outside of prison and pursue thoughtful careers in thriving, global enterprises. We have also achieved a recidivism rate of less than 6%, a fraction of the national average of 68%. However, we currently only can serve a limited number of women.



Phoenix Business Journal is part of American City Business Journals (ACBJ), the largest publisher of metropolitan business newsweeklies in the United States, with 43 business publications across the country reaching more than 3.6 million readers each week. ACBJ also offers specialty publications for sports fans, sports business readers, and classic car enthusiasts. Please visit <http://bizj.us/1p87bu> for an \$80 print and digital annual subscription and save \$60 off the regular annual pricing of \$140.

PLANNING COMMITTEE

Arizona Department of Economic Security

- Tim Tucker, Deputy Workforce Development Administrator
- Kelly Hart, Employer Engagement Administrator
- Gretchen Caraway, Policy Administrator
- Shilpika Devarachetty, Strategic Initiatives Coordinator
- Tina Landavazo, Reentry Employer Coordinator
- Jillian Seamans, DERS Public Information Officer
- Regina Weiler, DERS Community Outreach Liaison
- Tim Stump, Vocational Rehabilitation Employer Liaison

Arizona Correctional Industries

- Brian Radecki, CEO
- Clark DesSoye, Marketing Director
- Thomas Brown, Customer Service Manager

Arizona Department of Corrections

- Mark Jones, Education Administrator

Arizona Commerce Authority

- Matt Contorelli, Director of Government and Legislative Affairs

Arouet Foundation

- Alison Rapping, CEO
- Tami Martinez, Manager

Home Builders Association of Central Arizona

- Connie Wilhelm, CEO



THANK YOU!

This program has changed my entire outlook on my release. I now have a huge advantage in life.



HERE WITH A NEWFOUND CONFIDENCE AND PRIDE IN MY ABILITY TO BE A SUCCESSFUL/FUNCTIONAL MEMBER OF SOCIETY. IM LEAVING

This program is wonderful. It is helping me get past barriers that have given troubled me in the past. A JOB, HOUSING, AND IDENTIFICATION ARE HUGE IN ASSISTING SUCCESSFUL RE-ENTRY

THIS its helping me go on THE right path not only for me But My Boys too. I cant wait for whats next... LIFE Changing For me For sure...
Thank you

NON
PROFIT



St. Joseph the Worker

*Transforming lives through
employment*

St. Joseph the Worker (SJW) is in a unique position to help your company effectively address its workforce needs. For 30 years, SJW has transformed lives by removing barriers to employment faced by those experiencing genuine hardship, such as former incarceration. Now in partnership with Dress for Success Phoenix, SJW is primed to reach *thousands* more justice-involved job seekers and connect them to employment opportunities. **Let your company be that next opportunity.**

SJW works closely with valley employers to customize recruitment strategies that work for them. For instance, SJW coordinates and hosts direct hiring events at our various centers where you can meet, interview, and hire new employees on the spot.

Connect with SJW today to learn how your company can expand its pool of skilled, qualified, and motivated workers.

SJW helps individuals return to the workforce and become self-sufficient, productive members of society.

Contact:

Patrick Winters

Director of Programs

pwinters@sjwjobs.org

(602) 223-3469





ALLIANCE TRUSS: WE ARE HIRING!

Are you looking to begin the next phase of your life -
Look no further - We are hiring!

Builders | Sawyers | Supervisors | Quality Control |
Safety



We will Train

Pay: \$13-\$19/hr DOE | Excellent Health Benefits |
Paid Vacation after 1 year | 401K with company matching

You must be 18 to apply.

Please apply in person from 7am - 4pm at:
1935 E. Deer Valley Rd. Phoenix, AZ 85024 or
1392 N VIP Blvd. Casa Grande, AZ 85122
602-344-6240
www.alliancelumber.com

We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

ARIZONA JOBS PROGRAM



MAXIMUS is leading provider of government health and human services worldwide:

- Founded 1975, Reston, VA
- Approximately 16,000 employees in the United States, Canada, Saudi Arabia, Australia and United Kingdom
- Service over 4,000 government clients
- Since 1999, the State of Arizona has trusted MAXIMUS jobs Program to help local residents overcome obstacles to become self-sufficient through gaining employment.

WE OFFER EMPLOYERS:

Job Club

Have a hiring need? Come to job club and share your job openings with jobseekers, collect resumes and interview on the spot. Job clubs are held every Friday from 10:00 to 11:00 at all MAXIMUS locations. Contact Lorraine Alvarez at 480-305-2944.

Jobseeker Referrals

Business Services team will refer qualified job candidates through job matching.

Tax Credits

Receive up to \$9600 tax credit for hiring eligible jobs program participants through the TANF Program.

Career Centers

Post and distribute your job openings at any MAXIMUS Career Center/ Resource Room.

Workforce Networks

Access to external network of public and private workforce organizations to broadcast your job openings and fill your positions. Attend community employer meetings as our guest.

Employer Office Hours

Meet with case managers who handles caseloads of unemployed jobseekers.

NO FEE SERVICES INCLUDE:

On Site Recruitments

Free space to conduct on site and job fair events (includes workforce partnerships outside MAXIMUS career centers).

Resumes

Business Services team can forward resumes of qualified candidates to help you fill your positions. We also pre-screen job candidates before we refer them to you.

SnagPad

Free job postings on SnagPad, a mobile app used by participants when they are job searching. Your job posting will be posted as a hot job lead.

Employment Support

Supportive services are provided for program participants to assist employment-related needs required by the employer: Transportation, special tools and uniforms, shoes, clothing, Certifications, Fingerprint Card, CPR, 1st Aid, child care and more.

Unpaid Work Experience

Program participants are ready to intern/ volunteer at your organization to gain work experience, ime limit 30 days.

VALLEY WIDE LOCATIONS



Central Phoenix
1140 E. Washington #203
Phoenix, Arizona 85034

Mesa
120 W. 1st Avenue
Mesa, Arizona 85210

Phoenix
4522 W. Indian School #B-2
Phoenix, Arizona 85031



**For more information, contact Lorraine Alvarez,
Business Services Manager 480-305-2944**

THANK YOU SPONSORS!

ARIZONA
COMMERCE AUTHORITY





REENTRY EMPLOYER FORUM

ARIZONA'S LARGEST UNTAPPED
WORKFORCE SOLUTION